

American Workers Coalition

— H.R. 3564 —

The Fairness for High-Skilled Americans Act



Say YES to H.R.3564!

END OPT (Optional Practical Training)

HR 3564 is America First legislation to eliminate the OPT loophole shutting out American citizen college graduates from good paying jobs

- ★ OPT has grown more than 400% in recent years, it is bigger than the H1B Program
- ★ 275,000 foreign workers were employed in the U.S. in 2017 under OPT
- ★ To circumvent the H1B annual cap, from 2007 to 2017, U.S. entities hired: 2.5 MILLION OPT & CPT (Curricular Practical Training) workers rather than Americans
- ★ OPT is a jobs program that allows foreign visa holders to get tax-free jobs and remain in the U.S.
- ★ Neither employer nor the F1-OPT worker pays FICA (Medicare & Social Security) taxes, giving companies a financial incentive to hire foreign grads
- ★ Every OPT & CPT worker represents a 15.3% tax savings advantage over hiring American
- ★ FICA fund LOSS is estimated at **\$2 BILLION** per year due to OPT/CPT
- ★ OPTs are given 12 month initial work option with 24-month extensions for each STEM degree earned
- ★ OPTs and CPTs are hired with No Restrictions, No Limitations and are Not Merit-Based
- ★ Fewer than 50% of U.S. STEM grads are landing jobs in STEM - a direct result of the OPT Loophole
- ★ American Citizen College Grads are getting passed over for jobs
- ★ OPT gives companies a financial incentive to hire foreign grads before Americans
- ★ OPT is being used to discriminate against U.S. Citizens in Jobs Ads & Hiring



Fighting the sellout of American STEM jobs

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